Who makes the decisions?

**Membership**
- Approves changes to organizational purpose.
- Nominates and elects trustees and officers.

**Board**
- Oversees execution of Strategic Plan.
- Exercises fiduciary oversight on financial, ethical and legal issues.
- Approves policies, priorities, annual plan and budget.
- Empowers committees and task forces.
- Amends bylaws.
- Carries out Board’s directions.
- Tests new ideas and studies important issues for Board.
- Manages rapid response in between Board meetings.
- Acts as liaison between Board and CEO.

**Executive Committee**
- Develops and implements Board-approved strategy and plans.
- Makes recommendations to Board and Executive Committee.
- Oversees subcommittees.

**Standing Committee**
- Develops and implements parent committee’s plans.
- Makes recommendations to parent committee.
- Integrates with parent committee and other committees.
- Addresses specific issues or projects of temporary duration.
- Is appointed by Board, Executive Committee or committee chair (with President’s consent).
- Makes recommendations to convening entity.

**Subcommittee**
- Governed by separate Bylaws and Articles of Organization.
- HRS officers *ex officio* members of organizations’ boards.

**Task Force**

**Affiliated Organizations**